

Ref No: RML/2024-25/ 569

Date: April 16, 2025

To,

**BSE Limited**  
**Scrip Code: 543228**

**National Stock Exchange of India Limited**  
**Symbol: ROUTE**

Dear Sir/Madam,

**Sub: Intimation pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Appointment of Mr. Jan Van Acoleyen as an Additional (Non-Executive, Non-Independent) Director**

We are pleased to inform you that the Board of Directors ("**Board**") of Route Mobile Limited ("**Company**"), based on the recommendation of the Nomination and Remuneration Committee, approved today i.e. April 16, 2025, the appointment of Mr. Jan Van Acoleyen (DIN: 11039188) as Additional (Non-Executive, Non-Independent) Director on the Board of the Company.

Please note that pursuant to appointment of Mr. Jan Van Acoleyen as Additional (Non-Executive, Non-Independent) Director to the Board of the Company (subject to approval of the shareholders), he shall be liable to *retire by rotation*. The Company shall seek approval of the shareholders by way of postal ballot, in due course and the exchanges shall be intimated accordingly.

In accordance with BSE circular no. LIST/COMP/14/2018-19 and NSE circular no. NSE/CML/2018/24, dated June 20, 2018, it is hereby confirmed that Mr. Jan Van Acoleyen is not debarred from holding office of Directors by virtue of any order passed by Securities and Exchange Board of India ("**SEBI**") or any other authority. Further, there is no *inter-se relationship* between Mr. Jan Van Acoleyen and any other member of the Board.

The details of appointment as required under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024 and SEBI/HO/CFD/CFD-PoD-2/P/CIR/2025/25 dated February 25, 2025 ('Applicable Circulars'), with respect to the appointment of Mr. Jan Van Acoleyen are given as "**Annexure 1**". Brief Profile is provided in "**Annexure 1A**".

The meeting of the Board of Directors concluded at 06:35 P.M. IST.

You are requested to take the above information on record.

Thanking you,

Yours truly,

**For Route Mobile Limited**

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**Rathindra Das**  
**Group Head Legal, Company Secretary & Compliance Officer**  
**Membership No: F12663**

**Encl:** as above

## ANNEXURE 1

The details as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements), 2015 read with applicable circulars are given below:

Sr. No.	Particulars	Jan Van Acoleyen
1	Reason for change (viz. appointment, <del>re-appointment, resignation, removal, death or otherwise</del> )	Appointment as Additional (Non-Executive Non-Independent) Director effective from April 16, 2025.
2	Date of appointment/ <del>re-appointment/cessation</del> (as applicable) & term of appointment/ <del>re-appointment</del> .	April 16, 2025  Liable to retire by rotation, subject to approval of the shareholders of the Company.
3	Brief Profile (in case of appointment)	As per attached <b>Annexure 1A</b>
4	Disclosure of Relationships between Directors (in case of appointment of a Director)	Mr. Jan Van Acoleyen is not related to any of the Directors of the Company.
5	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 20, 2018.	Mr. Jan Van Acoleyen is not debarred from holding the office of Director by virtue of any SEBI Order or any other such Authority.

**ANNEXURE 1A*****Brief Profile of Mr. Jan Van Acoleyen***

Mr. Van Acoleyen is today the Human Capital Lead of Proximus Group since May 2016. Proximus is a digital communications company of about 12.000 employees operating in the Benelux and international markets. It is the leading Belgian provider of communication and ICT services as well as a top 3 ranked international provider of CPAAS, interconnection and digital identity services. Jan reports to the President & CEO of the Proximus Group and is member of the Proximus Executive Committee. He is also a member of the BeMobile (Chair), Belgacom International Carrier Services, Telesign, Proximus Global, MWingz and Proximus Pension Fund Boards of Directors. He serves too as independent Board Member on the SD Worx and Vlaeynatie Board of Directors.

He started his career as Consultant and Business Manager at the Brussels Office of DIP Consulting from 1988-1994. After that he served in several HR roles at Alcatel in the telecommunications as well as semiconductor business, the last one being Vice-President of HR for Alcatel Western Europe until 2004. During 2004-2006 he was the Corporate Vice-President of Human Resources for Agfa-Gevaert N.V. and then joined Barco in January 2007 as Chief Human Resources Officer up till May 2016, when he joined Proximus.

Jan attended the KU of Louvain and obtained a Master Educational (Policy & Management) Sciences in 1986, followed by an EMBA at the Antwerp Management School in 1991, later complemented by human resources and business programs at the London Business School and the Stanford University. Most recently he attended the Directors' Program at INSEAD.

Jan loves to work in fast moving technology environments helping to build and grow teams and organizations into sustained growth on a global scale. He is fascinated by the power of teams, culture and organizational capabilities as key to success or failure.

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